UNIVERSITY OF JAMMU

ORDER

Based on the report submitted by the Enquiry Committee constituted to look into complaint dated 17.05.2017 and as recommended by the Committee Against Sexual Harassment (CASH), University of Jammu the following penalties, as defined at Section IX(1) a, b, c & d of rules and procedure of the CASH of University of Jammu are hereby imposed on Dr. Shubhnandan Singh Jamwal, Assistant Professor, Department of Computer Science & IT:

- 1. Disbarment from holding an administrative position at the Centre, School and/or University levels .
- 2. Attachment for 1 year away from the Department of Computer Science and IT, University of Jammu to the Centre for IT Enabled Services and Management, University of Jammu, till the complainant passes out.
- 3. Debarment from all academic and evaluation assignments of the complainant's batch.
- 4. Non-participation in any Committee of the Department where the interests of the complainant's batch needs addressing.
- 5. With holding of one Annual increment with cumulative effect.
- 6. He is strictly warned not to indulge in such activities in future to avoid stringent action.

The penalties awarded shall be recorded in the confidential record of Dr. Shubnandan Singh Jamwal.

By order,

No: Adm/TW/17/2920-2990 Dated:- 21.09.2017

Copy to: -

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- 1. Spl. Secretary to the Vice-Chancellor, University of Jammu, Jammu for kind information of the worthy Vice-Chancellor, please.
- 2. P. S. to the Dean Academic Affairs
- 3. P.A to the Dean Research Studies.
- 4. Sr. P.A. to the Registrar/the Controller of Examinations.
- Director, DDE/ DIQA /DLL/Computer Centre/Physical Education/HRDC/ Centre for Studies in Museology /CSRS/ Centre for History of Culture of Jammu & Ladakh Region /CUT Centre for New Literatures, Culture & Communication/SVAPADA/Di IT enabled Services & Management.
- 6. All Rectors /Directors of the various Campuses of the
- 7. Dean Students Welfare/Provosts (Boys'/Girls' L'
- 8. Head of the Department of Computer Dr. Shubhnandan Singh Jav-Department be kept