



College Development Council  
University of Jammu  
Jammu-180 006 (INDIA)

No: CDC/2015/ 2472-73  
dated: 2/7/15

**ASSISTANT REGISTRAR**

The Chairman,  
Hill People College of Education,  
Jammu.

*Subject: Renewal/extension of temporary affiliation for imparting instructions to B.Ed. course for the academic session 2014-2015.*

Sir,

*This has reference to the inspection for renewal/extension of temporary affiliation for imparting instructions to B.Ed. course for the academic session 2014-2015 conducted on 08.06.2015, I am directed to request you to submit the compliance report towards the deficiencies pointed out by the Inspection Team as indicated in the inspection report w.r.t. point numbers 1,4,5 and 6 before the start of next session while remaining deficiencies be complied with during the ensuing session.*

*A copy of deficiencies pointed out by the Inspection Team is enclosed herewith for necessary action at your end.*

Yours faithfully,

*[Signature]*  
Asstt. Registrar (CDC)

Copy to:

1. Sr. P.A. to Director (CDC)

## INSPECTION REPORT FOR EXTENSION OF TEMPORARY AFFILIATION

1. Name of the College: Hill people College of Education
2. Telephone/Mobile No: 9419307892
3. Fax No: 0191-2623055, 2623786
4. E-mail: hillpeople.com
5. College Website: www. hillpeoplecollegeofeducation.com
6. Date & Time of Inspection: 8/6/15 1:45 pm
7. Year of Establishment: 2003
8. Academic Session for which renewal/extension of temporary affiliation is sought: 2013-14 and 2014-15
9. Whether permission for the relevant academic session granted by the State Government? If yes, reference No. & date: HE/Recog/GN/19/2014 dated 11/10/14
10. Whether permission for the relevant academic session granted by the concerned statutory/regulatory body? If yes, reference No. & date: N.A

|            |  |   |
|------------|--|---|
| <b>1</b>   | <b>Validity of NAAC</b>  |   |
| <i>i</i>   | <i>Date of last visit of NAAC peer team ( if applicable)</i>                             | 28 <sup>th</sup> and 29 <sup>th</sup> Dec 2012              |
| <i>ii</i>  | <i>Period of validity of the certificate awarded, the grade awarded ( if applicable)</i> | Grade B valid upto 22/3/2018                                |
| <b>2</b>   | <b>STATUS AS ON DATE OF INSPECTION</b>   |   |
| <i>i</i>   | <i>Total Number of candidates admitted for the session __2014-15__</i>                   | 276   |
| <i>ii</i>  | <i>Candidates present</i>  | 56  |
| <i>ii</i>  | <i>Candidates absent</i>   | 220   |
| <i>i</i>   |  |   |
| <i>iv</i>  | <i>Total number of teaching faculty</i>  | 16(including Principal)                                     |
| <i>v</i>   | <i>No. of teachers present</i>   | 16  |
| <i>vi</i>  | <i>No. of teachers absent</i>  | -   |
| <i>vii</i> | <i>Last meeting of Management Committee held on 5/5 /2015</i>                            | <i>attached copy of the minutes of Management Committee</i> |
| <i>vii</i> | <i>Last Selection Committee held on 5/12/2012</i>  | <i>Attached copy of the Minutes of Selection Committee.</i> |
| <b>3</b>   | <b>HUMAN RESOURCES:</b>  | <i>(Please tick whichever is relevant)</i>                  |
| <i>i</i>   | <i>Adequacy of staff strength vis-à-vis number of students</i>                           | Yes   |
| <i>ii</i>  | <i>Eligibility of the teachers in relation to the subjects they are teaching</i>         | Yes   |
| <i>iii</i> | <i>Whether the staff is properly paid as per</i>   | No  |



|           |   |  |                    |
|-----------|---|--|--------------------|
|           | <i>University norms</i>   |  |                    |
| iv        | <i>Whether the staff has enter into agreements with the Management</i>  | No   |                    |
| v         | <i>Practice of holding staff meeting regularly</i>  | Yes  |                    |
| <b>4</b>  | <b>LIBRARY</b>  |  |                    |
| i         | <i>Total number of books</i>  | 4715   |                    |
| ii        | <i>Addition in number of books, during the preceding session and the amount spent.</i>  | Number   | Amount<br>(in Rs.) |
|           |   | 2  | ....               |
| <b>5</b>  | <i>Journal/news paper etc. subscribed by the college</i>  | 6  |                    |
| <b>6</b>  | <i>Improvement/additions made by the college, if any, during last two years with documentary proof for verification.</i>  | Conference hall, language lab, psychology lab. |                    |
| <b>7</b>  | <i>Addition in number of computers, Audio-visual aids etc and amount spent during last two years.</i>   | Nil  |                    |
| <b>8</b>  | <b>FINANCE</b>  | <i>(Please tick whichever is relevant)</i>     |                    |
| i         | <i>Whether Endowment Fund created as per University Statutes?</i>   | Yes  |                    |
| ii        | <i>Whether the provision has been made for the maintenance of Building, Laboratories and Library etc?</i>   | Yes  |                    |
| iii       | <i>Audited accounts for the preceding financial year</i>  | attached copies of the relevant documents      |                    |
| <b>9</b>  | <i>Any student's related problems including incidents of ragging in the college and measures taken by the college to tackle these issues, if any, during last two years.</i>                  | No.  |                    |
| <b>10</b> | <i>Whether the college is adhering to the academic calendar prepared by the College Development Council and follows all the rules and regulations of the University in letter and spirit.</i> | Yes  |                    |
| <b>11</b> | <i>Seminars/workshops etc. conducted during last two years.</i>   | None   |                    |
| <b>12</b> | <i>Any other significant changes/improvement made during last two years</i>   | Yes  |                    |

#### **OBSERVATIONS/DEFICIENCIES/SUGESSTIONS (IF ANY):**

**The Committee pointed out following deficiencies on the inspection of the college:**

1. The committee observed that the college has 7 regular lecturers, while 7 are working on adhoc basis, the management committee meeting has also been recently held. The college has a permanent principal. The last selection committee was held in 2012, the principal assured the team that the same would be conducted in current year as well.

2. The committee noticed that the college has conducted various co curricular activities but no seminar or conference was conducted in the previous session. Also no guest lectures from College or Universities were organized.
3. The Committee observed that the library have 7011 books but only two book have been added in last session there are no e-journals subscribed by the college. The library is not automated, it has lot many books but Good/ Quality reference books are absent.
4. The Committee observed that the salary of the employees is still being given through cheques; the committee directed the management to divert the salary directly to the bank account of the employed faculty. The committee asked the management to pay annual increments regularly. Increments were being given without following any guideline. The committee felt there is a strong need to revise salary and follow the norms in paying increments.
5. The Committee proposed that separate budgetary provision should be allocated for library/lab, FDPs and research related activities at the start of the session.
6. The committee observed though the college was showing growth in terms of infrastructure and other amenities, the human resource development was lacking, discontent with regard to salary was visible. Teachers working in the college since so many years and also those with higher qualification were treated alike as new recruited. The committee suggested that the management should give incentives and recognition to those teachers who are associated with teaching of their college since a long time.

#### **FINAL RECOMENDATIONS OF THE INSPECTION COMMITTEE:**

The Committee, therefore, recommends the grant of temporary affiliation in favour of Hill People College of Education for the academic session 2014-2015 subject to the condition that the Chairman of the college shall remove the deficiencies pointed out by the inspection team as indicated in the inspection report w.r.t point numbers 1,4,5,and 6 before the start of next session while remaining deficiencies be complied with during the ensuing session.

#### **Name & Signature of Members of the Inspection Team:**

1.(\_\_\_\_\_ ) 2.() 3.()  
Prof. Suman Jamwal Prof. Rajeev Rattan Ms. Dhritika Singh