College Development Council
University of Jammu
Jammu-180 006 (INDIA)

Prof. Desh Bandhu
Director Colleges Development

No. CDC/2012/ 5990-99
Dt. 5/1/12

The Principal
Islamia Fardiya College of Education,
Kishtwar

Subject:- **Grant of extension of temporary / provisional affiliation for imparting instructions to B.Ed. Programme for the Academic session 2011-2012.**

Sir,

I am to inform you that based on the recommendation of the Inspection Committee which conducted inspection of your college on 12.11.2011, the Vice-Chancellor, in anticipation of the approval of the Competent Bodies, is pleased to grant extension of temporary/ provisional affiliation for imparting instructions in Bachelor's Degree Course in Education (B.Ed.) Course for the academic session 2011-2012 in favour of your college.

A copy of the Inspection Report is also being sent herewith for perusal and further necessary action at your end.

Yours sincerely,

5/1/2012

(Prof. Desh Bandhu)

Copy to:

1. Special Secretary to Vice Chancellor, University of Jammu.
2. P.A. to Registrar
3. Sr. P.A. Controller of Examinations.
4-5. I/C Deputy Registrar, Regd./Coord
6-9. Assistant Registrar, (Professional/Inf./Acad./Admission)

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INSPECTION REPORT OF ISLAMIA FARIDIYA COLLEGE OF EDUCATION, KISHTWAR TO CONSIDER GRANT OF EXTENSION OF TEMPORARY/PROVISIONAL AFFILIATION FOR IMPARTING INSTRUCTIONS TO B.ED. PROGRAMME FOR THE ACADEMIC SESSION 2011-12.

Name of the College	:	**Islamia Faridiya College of Education, Kishtwar.**
Name of the Trust/Society	:	**Islamia Faridiya Educational & Research Institute Trust, Kishtwar.**
Date and time of inspection	:	**12.11.2011**
Name of Inspection Team Members	:	**1. Prof. Desh Bandhu Director Colleges Development Council University of Jammu. 2. Prof. Jigar Mohd Deptt. of History University of Jammu. 3. Dr. Rajiv Rattan Deptt. of Education University of Jammu. 4. Dr. Dawood Iqbal Baba Co-ordinator Extension Campuses University of Jammu. 5. Dr. Jatinder Khajuria Joint Registrar (CDC)**
Year of Establishment	:	**2001**
Permission of Higher Education Department	:	**Renewal of permission granted vide No. HE-Recog./Ext.Per/PvtColleges/39/ 2008 Dated 29.04.2010**
Intake authorized by the University	:	**300 (excluding Social Infrastructure and Management seats)**
1. Extent to which the observations of the previous Inspection report have been complied with	:	**Satisfactory**

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2. HUMAN RESOURCES

i)	Adequacy of staff strength vis a vis number of students.	*Not Satisfactory
ii)	Eligibility of the teachers in relation to the subject they are teaching.	Qualified
iii)	Whether the staff is properly paid as per Univ. norms	* No
iv)	Whether the staff has entered into agreements with the Management.	Yes
v)	Whether the staff members have been entrusted with other responsibilities besides teaching, which are likely to interfere with the proper discharge of their duties	No
vi)	Practice of holding staff meetings and its frequency	Satisfactory

*See observations/deficiencies

3. INFRASTRUCTURE & EQUIPMENT

i)	Number of classrooms in relation to the number of students	Adequate
ii)	Facilities like common rooms, bathrooms/toilets	Adequate

4. LIBRARY

i)	Number of hours it is kept open	Adequate
ii)	Number of volumes in stock	* Adequate
iii)	Physical condition of the library in terms of lighting etc	Good
iv)	Whether all the books are well accessioned	Yes

*See observations/deficiencies

5. STUDENT FACILITIES

i)	Facilities provided for social activities, Sports, NCC, NSS etc	Adequate
ii)	Scholarships and prizes	No

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6. **FINANCE**

i)	Whether the income can be expected to meet the annual increment of the staff	**Yes**
ii)	Whether the provision has been made for maintain of Laboratories and the library	**Yes**

7. **HOSTELS**

i)	Availability of hostel facility for students	**Sufficient**
ii)	Accommodation	**Sufficient**
iii)	Ventilation	**Proper**
iv)	Lighting	**Adequate**

8. **OFFICE RECORDS**

i)	Student/ teacher records	**Maintained**
ii)	Attendance records	**Maintained**
iii)	Stock registers	**Maintained**
iv)	Account Books	**Maintained**

9. **ACDEMIC AND OTHER ACTIVITIES** **Satisfactory**

10. **OBSERVATIONS/DEFICIENCIES**

The seat allocation of the College is – (i) intake = 300 Management = 24 seats, supernumerary seats = 10 (five each for the University and the College) meaning thereby the college was having 334 seats in the academic session 2010-11. As per student teacher ratio of 1:15 the college should have 20 permanent faculty members. The college is having 17 faculty members out of which 07 faculty members have been appointed by the Statutory Selection Committee on permanent basis and the remaining 10 faculty members have been appointed by the Management on adhoc basis. It was further noticed that one of the faculty member has taken admission in B.Ed under management quota. The college was asked to appoint a substitute to this teacher immediately as she cannot perform both works together. The college is having eligible Principal but not selected through Statutory Selection Committee. The Committee Members desired that the faculty working on adhoc basis including Principal be regularized at an earliest. It was further noticed that 04 permanent faculty members have been paid salary as per University norms. Three permanent faculty members

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have been salary @ Rs.8,000/- per month whereas the adhoc teachers have been paid salary ranging from Rs. 6,000/- to Rs. 8,000/- per month which is not as per University norms. The college is having a collection of 5222 books in the library. The college has added 1900 books during the last session which costs about Rs.1,22,000/-. It was noticed that no Selection Committee meeting and Management Committee meeting has been held during the last session. The college is having a Computer Lab having 10 computers. The Committee Members asked the management of the college that 10 more computers be added in the library. The Committee noticed that endowment fund has been created. It was further noticed that the seating arrangement in the class rooms was not proper for the grown up students of B.Ed class. Therefore the management was asked to make proper seating arrangements in all class rooms.

FINAL RECOMMENDATIONS

After conducting inspection of the College vis-à-vis the prescribed norms, the Committee recommended that Islamia Faridiya College of Education, Kishtwar be granted extension of temporary/provisional affiliation for imparting instructions in Bachelor's Degree Course in Education (B.Ed.) for the academic session 2011-12, subject to the condition that the college submits compliance report for removal of deficiencies pointed out by the Inspection team.

Signature of the Members of the Inspection Team

1) _____ 2) _____

3) _____ 4) _____

5) _____