



College Development Council
University of Jammu
Jammu-180 006 (INDIA)

No: CDC/2015/ 4254-55
Dated: 10/9/15

Assistant Registrar (CDC)

The Chairman,
Calliope College of Education,
Jammu.

Sub: Renewal/extension of temporary affiliation for imparting instruction to B.Ed. course for the academic session 2014-15.

Sir,

This has reference to the inspection for renewal/extension of temporary affiliation for imparting instructions to B.Ed. course for the academic session 2014-2015 conducted on 22.08.2015, I am directed to request you to submit the compliance report towards the deficiencies pointed out by the Inspection Team within a period of one month from the date of this letter, so that the office may be able to process the case for renewal/extension of temporary affiliation of your college for the session 2014-15.

A copy of deficiencies pointed out by the Inspection Team is enclosed herewith for necessary action at your end.

Thanking you

Yours faithfully,


Assistant Registrar (CDC)

Copy to:

1. Sr. P.A. to Director (CDC)

INSPECTION REPORT FOR EXTENSION OF TEMPORARY AFFILIATION

1. Name of the College: Calliope College of Education
2. Telephone/Mobile No: 9622370090
3. Fax No: 0191-2431682
4. E-mail: calliopecollege@gmail.com
5. College Website: www. calliopeinstitutes.com
6. Date & Time of Inspection: 22/8/15 12:00 noon
7. Year of Establishment: 2001
8. Academic Session for which renewal/extension of temporary affiliation is sought: 2014-15
9. Whether permission for the relevant academic session granted by the State Government? If yes, reference No. & date: HE/Recog/Ext-Per/Pvt-College/39/2008 dated 22/5/13
10. Whether permission for the relevant academic session granted by the concerned statutory/regulatory body? If yes, reference No. & date: N.A

1	Validity of NAAC	
<i>i</i>	<i>Date of last visit of NAAC peer team (if applicable)</i>	April 21 st , 2012
<i>ii</i>	<i>Period of validity of the certificate awarded, the grade awarded (if applicable)</i>	April 20 th , 2017
2	STATUS AS ON DATE OF INSPECTION	
<i>i</i>	<i>Total Number of candidates admitted for the session __ 2014-15</i>	334
<i>ii</i>	<i>Candidates present</i>	---
<i>ii</i>	<i>Candidates absent</i>	Classwork over
<i>i</i>		
<i>iv</i>	<i>Total number of teaching faculty</i>	8(including Principal)
<i>v</i>	<i>No. of teachers present</i>	5
<i>vi</i>	<i>No. of teachers absent</i>	-
<i>vii</i>	<i>Last meeting of Management Committee held on</i>	No record made available to inspection team
<i>vii</i>	<i>Last Selection Committee held on</i>	Attached copy of the Minutes of Selection Committee.
<i>i</i>	<i>5/2/2013</i>	
3	HUMAN RESOURCES:	<i>(Please tick whichever is relevant)</i>
<i>i</i>	<i>Adequacy of staff strength vis-à-vis number of students</i>	No
<i>ii</i>	<i>Eligibility of the teachers in relation to the subjects they are teaching</i>	Yes
<i>iii</i>	<i>Whether the staff is properly paid as per University norms</i>	No

iv	Whether the staff has enter into agreements with the Management	No	
v	Practice of holding staff meeting regularly	Yes	
4	LIBRARY		
i	Total number of books	3077	
ii	Addition in number of books, during the preceding session and the amount spent.	Number	Amount (in Rs.)
		Nil
5	Journal/news paper etc. subscribed by the college	
6	Improvement/additions made by the college, if any, during last two years with documentary proof for verification.	No	
7	Addition in number of computers, Audio-visual aids etc and amount spent during last two years.	No	
8	FINANCE	(Please tick whichever is relevant)	
i	Whether Endowment Fund created as per University Statutes?	Yes	
ii	Whether the provision has been made for the maintenance of Building, Laboratories and Library etc?	No separate budget head.	
iii	Audited accounts for the preceding financial year	attached copies of the relevant documents	
9	Any student's related problems including incidents of ragging in the college and measures taken by the college to tackle these issues, if any, during last two years.	No.	
10	Whether the college is adhering to the academic calendar prepared by the College Development Council and follows all the rules and regulations of the University in letter and spirit.	Yes	
11	Seminars/workshops etc. conducted during last two years.	No seminar or extension lecture but co- curricular activities held.	
12	Any other significant changes/improvement made during last two years	No	

OBSERVATIONS/DEFICIENCIES/SUGESSTIONS (IF ANY):

The Committee pointed out following deficiencies on the inspection of the college:

1. The committee observed that the college has only 6 regular lecturers, while one is working on adhoc basis, it was observed by the committee that out of the faculty appointed through selection committee the college management has terminated the services of two teachers without

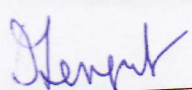
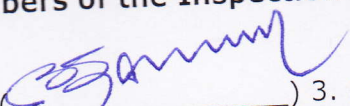

discussing the issue with the management committee of the college or intimating the same to university authorities.

2. The principal informed that the librarian is on unauthorized leave since two months without any application. The committee noted that there had been no purchase of books since 2012, the reasons were unexplainable, no journals and magazines are being subscribed by the college that showed stagnation in academic growth of the college.
3. The Committee took a serious note of the lapse on part of the management in not paying salary of the employees since 5 months now, the members observed that this was a casual feature and was even reported in the inspection report of session 2012. The committee directed the management to release the salary immediately and send the copy of the bank statement to the office of CDC. The committee asked the college management to submit its audited reports so that the committee can see where has the tuition fee collected by the college been utilised.
4. The pay of the staff is not defined as per state or UGC norms, no annual increments are being given to the members even after their appointment through proper selection process. The committee observed that the college has maximum intake and all seats were filled there was no observable financial crunch, thus paying regular and defined salary should not have been listed as a deficiency.
5. The record of management committee was not made available to the committee, thereby the committee questioned the approval of the staff selected through selection committee. Also the members apprised the chairperson that management committee meetings should be convened twice in an academic year as per statutes governing affiliation of Non- Govt colleges.

FINAL RECOMENDATIONS OF THE INSPECTION COMMITTEE:

The Committee, therefore, recommends the grant of temporary affiliation in favour of Calliope College of Education for the academic session 2014-2015 keeping in view the future of the stakeholders but recommends that extension for the session 2015-16 be only given after the Chairman of the college removes all the deficiencies mentioned above in a months' time.

Name & Signature of Members of the Inspection Team:

1. () 2. () 3. ()
Prof. Dipanker Sen Gupta Prof. Shalendar Singh Ms. Dhritika Singh

8/9/15